



Commissionerate of Labour
Labour Skill Development & Employment Department
Labour Laws Non Compliance Notice

INSPECTION DETAILS		
Report No	04052026/105552/4392	
Inspection Date	5/4/2026 12:00:00 AM	
Inspector Name	N D Chaudhari	
Establishment Name	TEST Establishment Test	
Application Status	Final Assessment Completed	

SR. No.	ACT/BREACH	STATUS
1	The Minimum Wages Act, 1948	Accept
	Establish Remarks	test file uploaded DEV

Establish Document

Establish Document	Download
asd.pdf	asd.pdf

Re-Establish Remarks

1.2	Wage Slips Are Not Issued To The Workers. Breach Of Rule 26(2).	Accept
1.3	Attendance Card Are Not Provided To employee. Breach Of Rule 26(B)(1).	Accept
1.4	The Abstract Of The Act And Rules Made There Under And Notice Containing Minimum Rates Of Wages & Name And Address Of Inspector In English And In Local Language. have not displayed. Breach Of Rule 22	Accept
	Assessment Remarks TEST ASSESMENT	

Note : Any Rule/Section Of This Act, Shall Be Punishable With Fine Which May Extend Up To Rs. 21,000/- Under Section 22A Or Such Offences May Be Compounded Under Section 22CC Of The Act.

2	The Payment Of Bonus Act, 1965	Accept
	Establish Remarks	DEV TEST COMPLIANCE

Establish Document

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2.2	Following workers are not paid Bonus for the accounting year Breach of Section 19(b)	Accept
	Financial Year 2026-27	
	Workers Information	
	Sr. No.	Person Name
	1	DH
	Assessment Remarks TEST ASSESMENT TEST DEV	

Note : Any Person/Establishment, For Violation / Non-Compliance Of The Any Section / Rule Of The Act, Shall Be Punishable With Fine Up To Rs. One Thousand Or Imprisonment Up To Six Months Or Both, Under Section-28/ Section-29 Of The Payment Of Bonus Act, 1965. Such Offence May Be Compounded As Provided Under Section 29A Of The Said Act.

Declaration: I hereby solemnly affirm that the compliance documents submitted by me H, holding the designation of DESIGNATION, and reachable at himmat.prajapati@devitpl.com in response to the inspection notice are true, accurate, and complete to the best of my knowledge and belief.